

! " #
\$ % & ' () * +
! * \$ & % ' ()

!"#\$%&'()*+,-./:;<=>?@A9B>C878: ?9> 7 .:C BDE@C?7 89
* <@C?FGC94 : @95 6:B>95 87 %:59=<H;9 @I JKLMNOLPQJ4 87 ,E>7B7 * <@C?CG7=4 GB9><=D7 7
5:D<C@6: =:CR

K 'C?7 9 &98:B "S:?<6CT9 7<69BCU789 7 897B 79
.C9@5 ,=<V: 8: (VC6C@D7 ,:@6:@WBC94 C@5?BC69 @9 ,78756B9 #7?C9@7= 87 &:5597 X<BF8C?7 59V 9
@Y>:B9 JNKZ[\KZMQOPPPQ]^4 <> 6:BB:@9 ?9> QKPPQ4\J >:6B95 _<78B78954 ?9> 7 5:D<C@6:
8:5?BCH;9R

+ - \$ ' ! " * . / : ; < = > ? @ A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
\$ 3) , (! ! , ! ")
/ \$ 0 1) , " . 2 \$ 3) . \$. " 4
5 \$\$ 6 7 \$ % & " \$\$ \$ 8!) . \$ 0 1) , " ,) " . ;
\$ 3 " - . \$. / 9 / . \$: '
! ! ") , . () ; . 3 \$ \$ <

(' , = > - 897H;9 8: _<: 6B767 9 `?7G<6a 89 GB:5:@6: 7B6CD9 8:T:BW 5:B A:C67
76B7Tb5 8: 897H;9 ?9> :@?7BD954 :> ?9@A9B>C878: ?9> 7 =:C NK^^^OM[: 5<75 7=6:B7Hc:5
G956:BC9B:5K

'C?7 9 .C9@5 ,=<V: 8: (VC6C@D7 ,:@6:@WBC9
9VBCD789 7 ?<>GBCB ?9> 95 5:D<C@6:5 :@?7BD954 95 _<7C5 8:T:B;9 ?9@567B @7 :5?BC6<B7 8:
897H;9R
* 7@6:B 75 8:G:@8d@?C75 :> ?9@8CHc:5 8: <59 : :> G:B>7@:@6: 76CTC878:e
9 6:BB:@9 5f G98:BW 5:B <6C=CU789 G7B7 7 ?9@56B<H;9 87 5:8: 59?C7=4 _<: 8:T:BW 9?<G7B4 @9
>F@C>9 QP g h8:U G9B ?:@69i 87 WB:74 : 8:>7C5 8:G:@8d@?C75 B:=7?C9@7875 75 76CTC878:5 89
.C9@5 ,=<V: 8: (VC6C@D7 ,:@6:@WBC9e
7 7GB:5:@67H;9 89 GB9j:69 8: ?9@56B<H;9 8:T:BW 9?9BB:B @9 GB7U9 >WSC>9 8: QNP h?:@69 :
9C6:@67i 8C75e
G:B>C6CB _<: 7 ><@C?CG7=C878: <6C=CU: 75 8:G:@8d@?C754 5:> _<7=_<:B k@<54 :5G9B78C?7>:@6:e
B:7=CU7B :T:@695 59?C7C54 G7B7 AC@5 V:@:>BBC695 : 9< AC=7@6BfGC?954 G9B 7@9e
8CT<=D7B 76B7Tb5 895 >:C95 8: ?9><@C?7H;9 8C5G9@FT:C5 C@A9B>7Hc:5 :5?<7B:?:89B75 59VB:
755<@695 B:=7?C9@7895 75 76CTC878:5 59?C7C5 : V:@:>BBC675 8:5:@T9=TC875e :4

G7B6C?CG7B 8: ?7>G7@175 59?C7C5 67C5 ?9>9 ?7>G7@175 89 7D757=194 ?7>G7@17 87 ?C8787@C74
?7>G7@17 89 #767= 5:> A9>:4 8:@6B: 9<6B754 V:> ?9>94 7 G7B6C?CG7H;9 8: :T:@695 T9=67895
G7B7 9 5:69B (@AE@?C7 : 87 X<T:@6<8: 87 ,9>7B?7 8: (VC6C@D7K

? .C9@5 ,=<V: 8: (VC6C@D7 , :@6:@WBC9 6:BW 9 GB7U9 >WSC>9 8: L h89C5i 7@954 7 G7B6CB 87
=7TB76<B7 87 :5?BC6<B74 G7B7 ?9@56B<CB 7 5:8: 59?C7=4 59V G:@7 8: B:69B@9 89 6:BB:@9 m &B:A:C6<B7
* <@C?CG7=4 G98:@89 :55: GB7U9 5:B GB9BB9D789 G9B 76b QL h89U:i >:5:54 7 ?BC6bBC9 87
78>C@C56B7H;9 ><@C?CG7=K

? ,759 75 76CTC878:5 89 .C9@5 ,=<V: 8: (VC6C@D7 , :@6:@WBC9 5:j7> :S6C@675 9< 17j7
8:5?<>GBC>:@69 895 :@?7BD95 7?C>7 B:A:BC8954 9 V:> 8:5?BC69 @9 7B6CD9 QI4 ?9> 5<75
:T:@6<7C5 V:@A:C69BC754 B:69B@7BW 79 * <@C?FGC94 C@8:G:@8:@6: 8: _<7=_<:B C@8:@CU7H;9K

? ,9@5:=19 * <@C?CG7= 8: / :5:@T9=TC>:@69 !9?C7= 8:AC@CBW 75 :@6C878:5 _<: B:?:V:B;9
95 V:@:AF?C95 895 :T:@695 59?C7C5 GB:TC5695 @9 C@?C59 nK

? - <6C=CU7H;9 GB:TC567 @9 C@?C59 (n 8:T:BW 5:B :SGB:557>:@6: B:_<C5C6787 ?9>
7@6:?:8d@?C7 >F@C>7 8: QZ h_<C@U:i 8C754 AC?7@89 9 * <@C?FGC9 B:5G9@5WT:= G9B :T:@6<7C5
87@95 79 G76BC>k@C94 8:99BB:@6:5 87 <6C=CU7H;9K

? / 'C?7 T:8787 m ?9@?:55C9@WBC7 7 ?::55;9 7 6:B?:CB95 G9B _<7=_<:B 6F6<=94 V:> ?9>9 9< <59
G7B7 AC@5 8CT:B595 89 :567V:=: ?C89K

#7 :5?BC6<B7 8: 897H;9 8:T:B;9 ?9@567B4
9VBCD769BC7>:@6:4 75 ?=W<5<=75 B:56BC6CT75 8: C>G:@19B7VC=C878:4 C@7=C:@7VC=C878: :
C@?9><@C?7VC=C878:K

)9875 75 8:5G:575 8:99BB:@6:5 87 =7TB76<B7 87
:5?BC6<B7 : 5:<5 B:5G: ?6CT95 B:DC56B95 AC?7B;9 G9B ?9@67 :S?=<5CT7 89 / # -) o%(K

/ 5 GB7U95 GB:TC5695 @7 GB:5:@6: .:C 5:B;9
?9@67895 7 G7B6CB 87 =7TB76<B7 87 :5?BC6<B7 8: 897H;9K

@ "567 .:C :@6B7BW :> TCD9B @7 8767 8: 5<7
G<V=C?7H;94 B:T9D7875 75 8C5G95CHc:5 :> ?9@6BWBC9K

' . %(! n - . / - #) p # (' (% " #) (#
&B:A:69 * <@C?CG7=

% :DC56B787 : G<V=C?787 @7 ! :?B:67BC7 8: -8>C@C56B7H;9 87
&k * K4 :> LL 8: 8:U:>VB9 8: LPQJK

&" / % q - 3 # "% % - * !
! :?B:6WBC9 8: -8>C@C56B7H;9